



भारतीयप्रौद्योगिकीसंस्थान (भारतीयखनिविद्यापीठ), धनबाद Indian Institute of Technology (Indian School of Mines), Dhanbad

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PRESS RELEASE

Seminar on women in decision making roles in corporates at IIT (ISM)

IIT (ISM) Dhanbad in association with National Commission for women organized a day long seminar titled, **Women in decision making roles in corporates** during which more than 200 participants from different corporate organization from across the country took part and expressed their respective views and experiences.

The seminar inaugurated by Prof JK Pattanayak, Director IIT (ISM) in presence of Prof Bibhas Chandra, Head, Department of Management Studies and Industrial Engineering of IIT (ISM); JC Rai, General Manager BCCL and Prof Mrinalini Pandey, Associate Professor, Department of Management Studies and Industrial Engineering witnessed discussion on wide range of issues, including, promoting inclusivity and women's presence in board rooms, service laws and diverse workplaces, family friendly policies and women's careers, gender challenges in corporations, combating stereotypes at work and women on corporate boards and its advantages.

In the session 1 of the seminar Ms Neeta Ba of Steel Authority of India spoke on Women in Corporate Boards and their advantages while in session 2 Nidhi Shukla of Flipcarbon Integrated Solutions Pvt Ltd expressed her views on Promoting Inclusivity and Women's Presence in Boardrooms and Service Laws and Diverse Workplaces. Each of session was followed by question and answer session.

Priyanka Pandey of Technip FMC during her turn spoke on Boosting Self Confidence and Reselience for Women Leaders and Gender Challenges in Corporations. The session 3 was followed by a roundtable discussion on Best Practices on Corporate Gender Diversity.

In session 4 senior Journalist Debjani Choubey expressed her views on Workplace Diversity and gender challenges in corporations with special reference to Media while Punam Raj of IDBI India Limited spoke on Family Friendly policies and Women's Career in Combating Stereotypes at Work.

Giving details of benefits of Family Friend Policies Punam Raj said that for the employees the this leads to improved work life balance, increased employee satisfaction, reduced absenteeism and turnover and increased production while for employers it helps in attracting and retaining top talent, increased employee engagement, improved organizations culture and increased profitability.

This was also followed by round table discussion on Gender Research and Implications for future.

Rajni Singh

Dean (Media & Branding)